



T a l e n t b u z



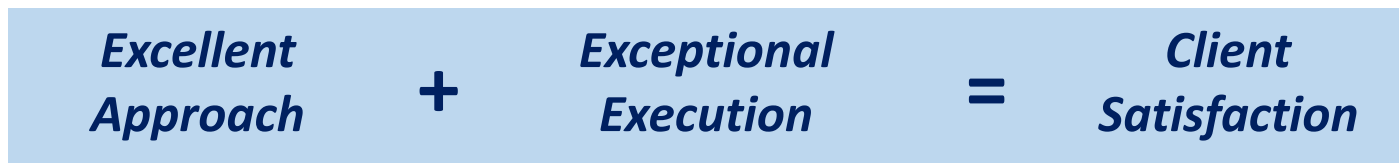
M.D.
Mr Dheeraj Pareek
Mrs Ritu Pareek

About Us



Talentbuz, a complete HR consulting organization, has been conceptualized with an aim to become a trusted and extended arm of any professional organization. We are a professional services firm based out of Jaipur, Rajasthan. We are working towards assisting companies in talent recruitment for various job vacancies. We as a team are working with an objective to provide “Right Fit” professionals to our client to ensure high satisfaction for both client as well as the professional.

We follow a very rigorous process to screen and assess the candidate profile to ensure that not only the basic requirements are met but also candidate aspirations and intentions are also taken care of.



Our Vision & Mission

Vision

Our mission is to provide best services to our client by building & following intelligent processes to meet business requirements.



Mission

To be valued as a trusted adviser by our clients, associates and business partners



Values

*Our core values which drives us towards achieving our vision are **our sense of responsibility, Quality, Customer First Attitude and Confidentiality.***



Our Approach



At **Talentbuz** we follow a very detailed process to provide recruitment services to our client

1 Identification



- Identification of suitable candidates through job portals and previous interactions
- Initial call to confirm availability

2 Screening



- Screening of candidates by evaluating them against client requirements through interview
- Evaluation summary report preparation

3 Approval



- Shortlisted candidate list send to client for interview approval
- Candidates confirmed based on approvals

4 Interview



- Candidate's interviews scheduled as per client requirements
- Follow up done with candidate to ensure readiness for the interview

5 Selection



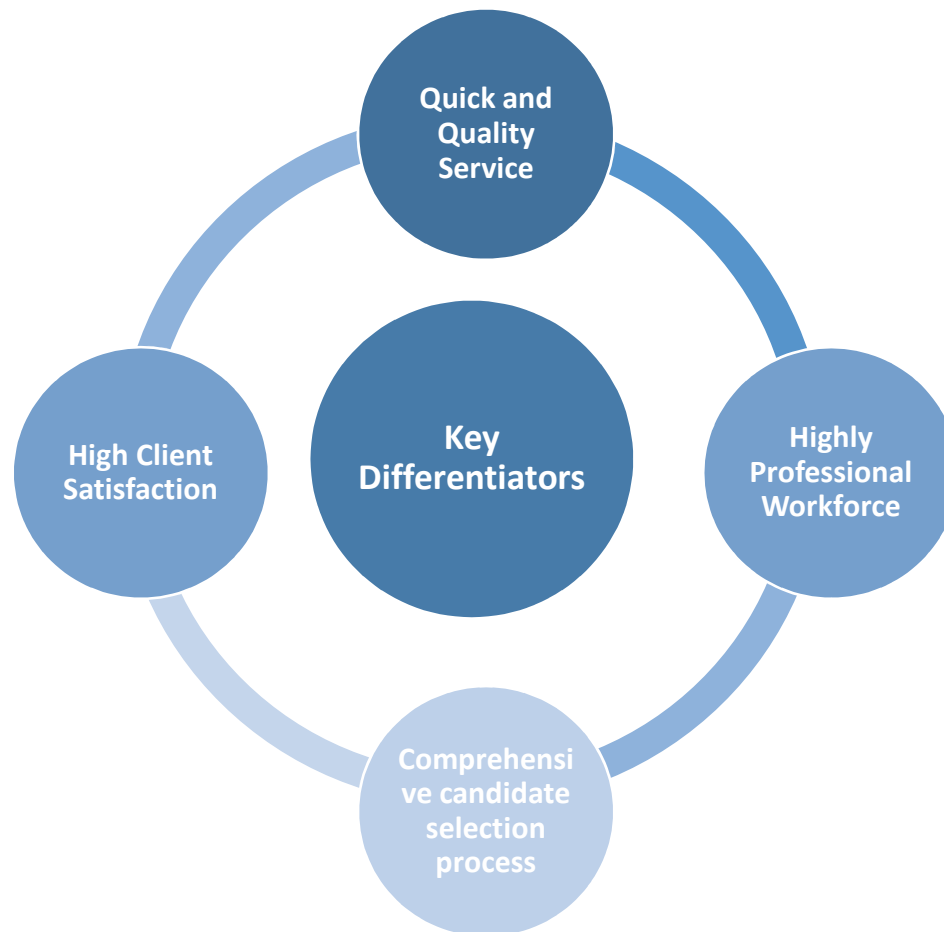
- Confirmation of Joining of Finally selected candidates
- Follow up with candidate after Joining as well.



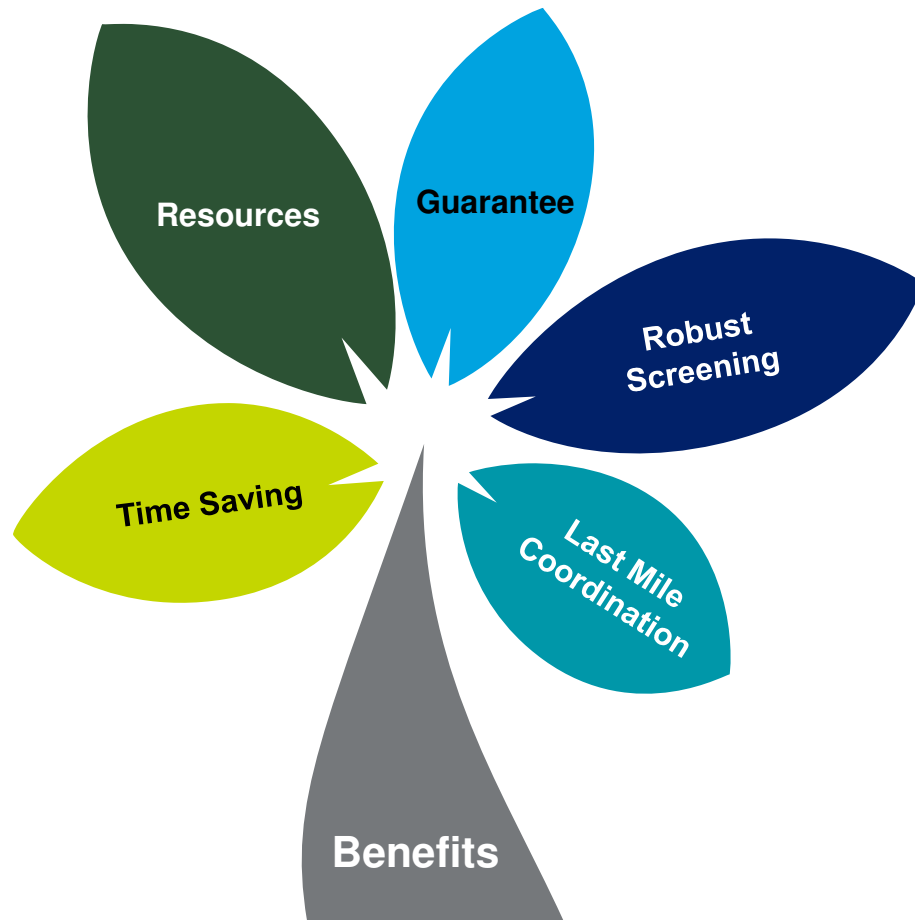
Talentbuz

Why Talentbuz ?

In our endeavor to become trusted partners with our clients, we have identified four key differentiators, which will ensure not only the world class customer experience but the right candidate for our clients.



Benefits Of Associating With us



- Time Saving**
Our comprehensive candidate selection process ensures client interaction with right candidates hence saving multiple iterations
- Resources**
We are equipped with right skillsets and resources required to do the job first time right
- Guarantee**
We ensure that you will always have right people once we attain partnership in talent management
- Robust Screening**
Our screening process has been designed to ensure candidate screening on both technical as well as non-technical grounds
- Last Mile Coordination**
We ensure coordination between clients and candidates for smooth recruitment process



Terms & Conditions Of Business

- For all profiles, we will provide CV's within 48 to 72 hours of client signing the Agreement with us.
- Our Consulting fee is equivalent to 8.33% of CTC (Cost to Company) for each Placement work.
- The term CTC would mean the sum total of all salary components as given in the Appointment letter.
- All CV's sent to you remain the property of Talentbuz for a period of 11 months from the date sent.
- In case, for any reason, a candidate is rejected for the referred position, but is selected for another position during those Eleven months, full Professional Fees shall be payable to Talentbuz.
- To enable billing, CTC details of the selected candidates shall be sent to us within 3 days.
- Professional fee bill will be raised within 7 days from the date of joining of the candidate & shall be settled maximum within 15 days of joining. Payment shall be made by cheque or NEFT favoring "TALENTBUZ", payable at JAIPUR.
- Service Tax, currently at 15 %, and any other levies & taxes as imposed by the Govt. authorities from time to time shall be applicable and payable by you.
- Replacement: In case a candidate placed by us leaves your employment within 90 days of joining, then we shall provide a panel of candidates to select a replacement, for which no Professional fees would be payable to us.

*Thank
you*

A close-up photograph of a fountain pen with a gold nib and a dark barrel, positioned as if it has just finished writing the words 'Thank you' in a cursive script on a piece of yellow paper. The pen is angled towards the bottom right, and the words are written in black ink.

Your Satisfaction is Our Confidence